

# Conflict Minerals Policy Statement

Vestfold Audio AS is committed to being conscientious about the social impact of what goes into our products, while continuing to support responsible sourcing of conflict minerals from high-risk regions.

Vestfold Audio AS, like many companies in the electronic industries, uses electronic components containing so-called "conflict minerals" (tantalum, tin, tungsten and gold, also known as 3TG) in our products. These minerals are generally sourced from 3rd world countries, where the mining and sourcing are known to be fueling war and human rights abuse.

Each of these minerals has specific electrical properties which are necessary for the function of our products.

As a manufacturer of electronic products and a distributor of electronic products manufactured by other companies, Vestfold Audio AS does not directly purchase any raw Conflict Minerals from any source. We are many levels removed from the mines, smelters, and refiners that produce the 3TG minerals. Hence we depend on supply chain information provided by our suppliers and the manufacturers of components used.

Vestfold Audio AS has in place a due diligence procedure, for controlling the origin of electronic components used in the manufacturing of our own products.

Vestfold Audio AS is committed to working with its suppliers to encourage due diligence and to implement transparency regarding the origin of minerals contained in the products they manufacture and sell to Vestfold Audio AS.

## **Supplier Code**

Vestfold Audio AS has the following expectations of its suppliers:

- Suppliers shall not include conflict minerals that are obtained from regions of conflict in any products sold to Vestfold Audio AS.
- Suppliers should develop Conflict Minerals policies and a due diligence methodology to ensure use of electronic components containing Conflict Minerals from conflict free trade regions only.
- Upon request, suppliers shall provide Vestfold Audio with information concerning the origin of Conflict Minerals included in products sold to Vestfold Audio AS, which Vestfold Audio AS shall be entitled to use or disclose in satisfying any legal or regulatory requirements or in any customer or marketing communications, notwithstanding the terms of any confidentiality agreements that do not specifically reference this paragraph.

## **Consequences of Supplier Non-Compliance**

Vestfold Audio AS evaluates its relationships with its suppliers and manufacturers of components on an ongoing basis.

Vestfold Audio AS reserves the right to evaluate the extent to which a supplier has failed to reasonably comply with this Policy.

Vestfold Audio AS reserves the right to request additional documentation from its suppliers regarding the origin of any Conflict Minerals included in any products sold to Vestfold Audio AS.

Suppliers who do not reasonably comply with this Policy shall be reviewed by Vestfold Audio AS supply chain organization for future business.

In the event Vestfold Audio AS determines that a supplier's efforts to comply with this Policy have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, Vestfold Audio AS reserves the right to take appropriate actions up to and including discontinuing purchases from the supplier.

Nothing in this Policy is intended to in any way grant any additional rights or expectations to a Vestfold Audio AS supplier or in any way modify or otherwise limit in any way any of Vestfold Audio AS contractual or legal rights.

## **Contact**

For more information please contact Vestfold Audio AS, [post@vestfoldaudio.no](mailto:post@vestfoldaudio.no), attn.: Quality coordinator.